

This Resolution prepared by Jeena Lynch, City Clerk/Treasurer of the City of Independence, 331 1st Street East, Independence, Iowa 50644, 319-334-2780.

RESOLUTION NO. 2018-97

APPROVING WAGE ADJUSTMENT TO BE EFFECTIVE NOVEMBER 13, 2018; WITHIN THE CITY OF INDEPENDENCE, BUCHANAN COUNTY, IOWA.

WHEREAS, the City Council of the City of Independence met in regular session on Monday, November 26, 2018 and by majority vote authorized and approved Wage adjustment for the Parks & Receptions Assistant Director employee to be effective November 13, 2018; and

WHEREAS, upon job offer the Parks & Recreation Director entered into a written agreement with the employee; and

WHEREAS, the agreement states the employee would be compensated at the annual rate of \$51,000.00 upon annual review; and

WHEREAS, the Parks & Recreation Director wishes to maintain the 3% increase that was received in July 2018 in addition; and

WHEREAS, the wage identified below excludes longevity pay:

EMPLOYEE	SALARY EFFECTIVE NOVEMBER 13, 2018
Brent Reck	\$2,016.92 Bi-Weekly

WHEREAS, the Council has authorized the Associate Clerk to allot said adjustments to respective personnel; and

BE IT HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF INDEPENDENCE, BUCHANAN COUNTY, IOWA, that the Council met on Monday, November 26, 2018 at 6:30 p.m. in City Hall and by majority vote approved a Resolution authorizing and approving salary adjustment for the respective personnel to be effective November 26, 2018; within the City of Independence, Buchanan County, Iowa.

RESOLUTION NO. 2018-97 was passed and approved by a majority vote of the City Council of Independence, Iowa, on the 26th day of November, 2018.

Record of Voting:

Ayes: O'Loughlin, Hanna, Vaughn, Kurtz, Hayward, Hill, and Scharff.

Nays:

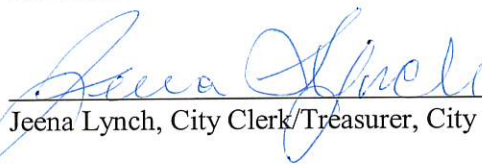
Abstain:

RESOLUTION NO. 2018-97 declared passed and adopted by the Mayor on this 26th day of November, 2018.



Bonita Davis, Mayor of the City of Independence, Iowa

ATTEST:



Jeena Lynch, City Clerk/Treasurer, City of Independence, Iowa